



# **Volunteer Position Description**

## **Team Coach**

All South Dakota 4-H volunteers must complete the volunteer screening process, background check and training requirements. 4-H volunteers are committed in working in partnership with SDSU Extension to ensure a positive youth development environment and successful 4-H Program. All volunteers will support the positive growth and development of all youth in accordance with Title VI of the Civil Rights Act, Title IX of the Educational Amendments, and the Americans with Disabilities Act of 1990. Volunteers will follow all civil rights policies set forth by the South Dakota Board of Regents, South Dakota State University, and SDSU Extension. 4-H volunteers will follow all guidelines and policies of SDSU Extension, South Dakota 4-H, and county 4-H programs.

### **Purpose:**

- Serve as a part of the state event coaching team.
- To share content expert related information to youth and prepare youth for national contest.
- Lead youth through an interactive educational experience in a mutually shared area of interest to foster youth spark in the topic.

### **Time Required:**

- 4-8 Hours weekly, for 2-3 months prior to national contest
- 4-6 days of travel for event.

### **Qualifications:**

- Active status as a certified volunteer with SDSU Extension and South Dakota 4-H.
- Firm understanding of SD 4-H program structure, guidelines, policies, etc.
- Familiarity with specific 4-H contest at the state and national level.
- Advanced or expert knowledge in contest content and access to resources.
- Ability to ask for help from individually more knowledgeable in-depth areas of exploration within the contest.
- 21 years of age or older (25 years of age preferred for chaperone responsibilities)

### **This role is ideal for people who have:**

- An interest in teaching and sharing knowledge and skills with youth.
- An interest in working with other volunteers and professional staff.
- An ability to communicate effectively with youth, parents, and other adults volunteers and staff.

### **Responsibilities:**

- Conduct yourself in a responsible manner and serve as a positive role model.
- Create and maintain a safe environment that fosters positive youth development.
- Share knowledge and skills in mutual areas of interest with youth such as: animal science, family consumer science, shooting sports, etc.

- Assisting youth to be beyond ready for work, ready for life, to be their full authentic selves both now and in the future. Help equip youth with skills for the future while meeting them where they are today.
- Recruit additional coaches for team specific needs.
- Identify educational and learning resources to prepare teams for contest.
- Be available to coach youth and to run practice.
- Analyze need for further/updated training and seek opportunities
- Be a resource for youth and families participating event.
- Work in partnership with the state 4-H staff responsible for event to grow resources available for youth in contest at the state and national levels.
- Chaperone youth to national event.

#### **Benefits:**

- Personal skill development through supporting youth and contributing to the 4-H organization, including: acquiring leadership, strengthening communication skills, and gaining confidence.
- The opportunity to directly work with youth and observe them succeeding.
- Satisfaction of contributing to positive development of youth.
- Potential to gain technical skills that are transferable to professional work environments.

#### **SDSU Extension and South Dakota 4-H Agree to:**

- Provide training opportunities and resources to help volunteer meet their needs.
- Provide appropriate manuals, pamphlets, audio-visual aids, newsletters, and other resource materials.
- Have professionals available to listen to leaders' ideas to help improve the 4-H program.
- Provide appropriate recognition and awards to leaders.

#### **Success Criteria:**

- Youth attend and compete at national event as a team with other 4-H members.
- Youth grow in their knowledge of content within national event.
- Youth develop interest in coaching younger 4-H members in content learned through experience of competing in event.

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Printed Name

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Signature

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Date

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